

MEMORANDUM FOR B/7-158th GSAB Personnel

SUBJECT: Command Climate Survey – B/7-158th GSAB Personnel

1. As you may have heard from your commander(s) and unit EO Leaders and/or MEO Advisors, it is time for your unit to take the DEOCS (Defense Organizational Climate Survey).
2. The survey we are asking you to complete using the new survey portal is managed by the Office of People Analytics (OPA), a Department of Defense (DOD) component under the Office of the Under Secretary of Defense for personnel and Readiness and the Defense Human Resources Activity gives you the opportunity to provide opinions on where your commander should focus his/her attention to improve the climate of your organization.
3. This survey can be completed on duty or off duty using any computer or mobile device. To take your unit's DEOCS go to the following link and enter the passcode provided:

Survey Link: <https://www.surveysdrc.com/mil> (enter as is)

Survey Passcode: X9JTRW (enter as is)

Survey End Date: 30 Nov 20

4. While your responses to the DEOCS questions will be combined with other in the unit and remain confidential; please ensure your written comments do not contain your name or incidences that may be used to detect your identity to maintain anonymity.
5. The responses combined with others will be used to help your commander and senior leaders make evidence-based changes to improve your processes, procedures and the overall climate of the organization.
6. If you have questions concerning this survey, my point of contact is the CW2 Radcliff (B/7-158th EOL), CW3 Angelbeck, HHC/7-158th EOL, SSG Roman-Perez (7-158th EOLC) SFC Mercado (11th ECAB EOA) or Michael A. Shadel, ARAC EOS/PM at (502) 626-5605 or (270) 493-6582.

MASON E. MCCOY
CPT, AV
Commander