

Army Reserve Aviation Command (ARAC)

Command Chief Warrant Officer (CCWO)

Update 7 January 2021

This update is to assist with Warrant Officer (WO) Knowledge Management throughout the formation. The primary audience is every WO within the command. Your participation and information sharing is encouraged. The end state should always be an increase in readiness and lethality. Those without access to links should request the reference file(s) from your CCWO or Senior Warrant Officer.

❖ **CW5 AVN (AGR/TPU/IMA) VACANCY ANNOUNCEMENTS.** Currently serving CW5 or CW4(P) have priority in talent placement to these positions. Any motivated and career minded senior CW4 wishing to be considered may also apply. Non-Aviation positions result in the loss of AvIP after 4 years out of an Aviation position. Individuals interested in moving to or applying for these opportunities need to contact CW5 Michael Siedler.

- **U.S. Army Aeronautical Services Agency (USAASA) Assistant Chief - Airspace Branch (IMA - Ft. Belvoir)** – This is a 155AF position; unit is willing to accept a 153AF.
- **Office Deputy Chief of Staff G-4 – Aviation Safety Officer 153AB (IMA - Pentagon)** – Position vacant as of 21 January 2021.
- **USAR Aviation Directorate – Aviation Mission Survivability Officer 153AI (AGR – Ft. Bragg)** – Position is currently vacant.
- **ARAC Deputy Standardization Officer 153AHG9 (TPU - Ft. Knox)** – Must be IP qualified and familiar with BDE and higher requirements. This position will conduct PRE-ARMS team Standardization Inspections.
- **ARAC Aviation Mission Survivability Officer 153AIG9 (TPU- Ft. Knox)** - Position is currently filled with a CW4.
- **244th ECAB Aviation Safety Officer 153ABG9 (AGR – Ft. Knox)** – Position is currently filled with a CW4.
- **244th ECAB Aviation Maintenance Officer 153A (TPU - Ft. Knox)** - Position is currently filled with a CW4.
- **90th ASB Section Chief 153A (TPU - White Settlement, TX)** – CW5 Mattson is retiring this summer and position is available now.

❖ **From HRC Career Managers Desk** – CW5 Baty “I would like to take this opportunity to introduce my replacement here at the Assignment Officer's desk. **CW5 Luciano (Tony) Rocero** will be taking my place as I transition out of HRC and on to the Army Reserve Aviation Command. Tony comes to you with 26 years of total time in the Army and Army Reserve. He is a Blackhawk Maintenance Pilot and an Aviation Safety Officer. I have no doubt that he will succeed in serving the needs of the Soldier and the Army Reserve while on the desk. I will be here for the next 70 days. Please make sure that you include us both on all correspondence for the foreseeable future.”

❖ **Reserve Retirement** – **“I wish I would have known that BEFORE I retired from the military!”** When you attend one of virtual or in person events, Retirement Services Officers and Community Partners will thoroughly and expertly explain Non-regular retirement topics such as Retirement Qualification (including retirement points), Early Age Drop (using NDAA 2008), Reserve Component Survivor Benefit Plan, The 20 Year Letter, and much more. The 63rd upcoming virtual events are:

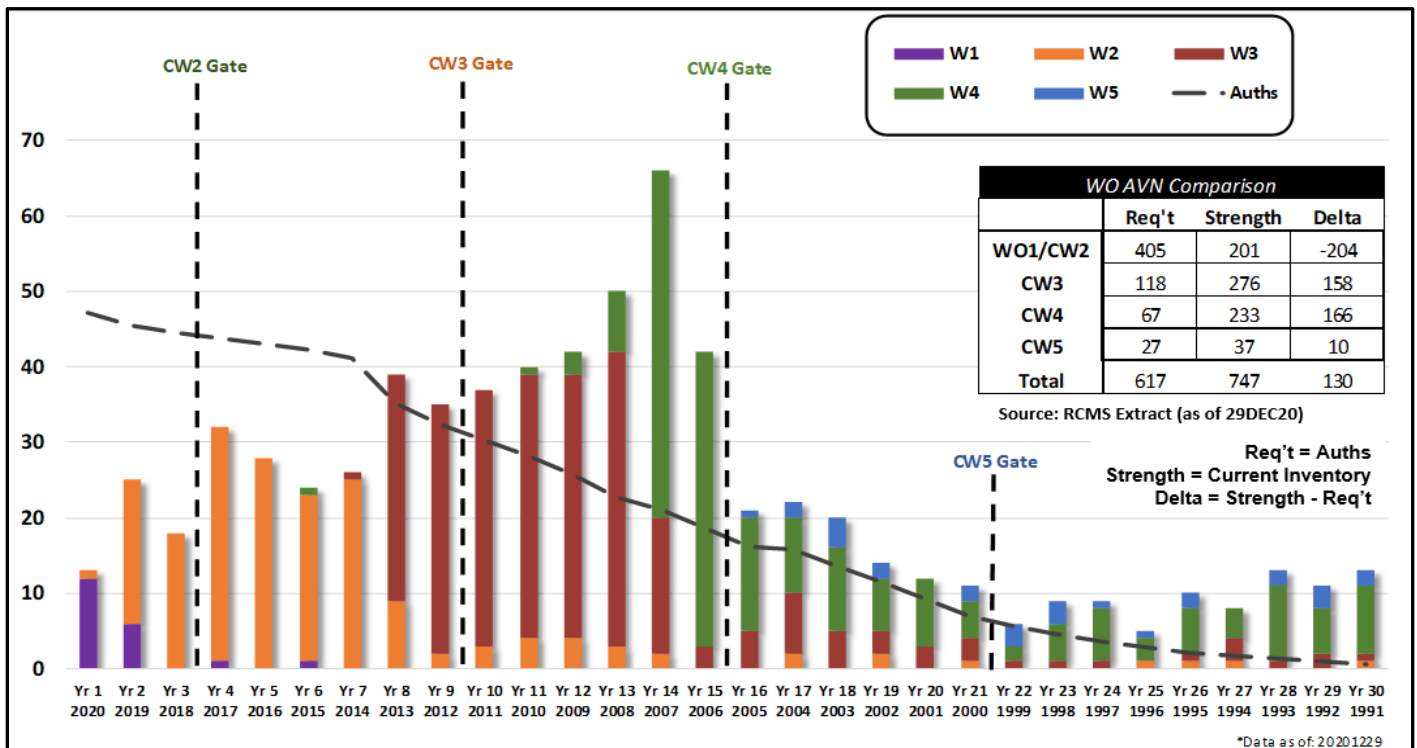
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- Saturday, 6 February 2021, 0900 PACIFIC STANDARD TIME (RSVP by 31 Jan 2021) - <https://einvitations.afit.edu/inv/anim.cfm?i=567959&k=076745007E5E>
- Saturday, 6 March 2021, 0900 PACIFIC STANDARD TIME (RSVP by 28 Feb 2021) - <https://einvitations.afit.edu/inv/anim.cfm?i=567960&k=076745007D57>

❖ **WO Bonuses ***UPDATED*** – FY21 Selected Reserve Incentives Program (SRIP) effective 26 October 2020.**

- Select WOs are authorized up to **\$20,000.00** for Accession, Affiliation, or Retention. Other options can include up to **\$50,000.00** for student loan repayment and/or deployment stabilization for up to 24 months. CW3s must have completed WOAC. AGR/MILTEC are not eligible.
- **Enlisted NRCMs and ATC including additional rules for “F” identifier are eligible for up to \$20,000.00 bonuses;** take care of your NRCMs and ATC Soldiers.
- **WOs graduating AVN WOBC** can apply for bonus regardless of MOS contracted for, they must just hold an AVN WO MOS page 28 of SRIP “Warrant Officers accessing into an Aviation position (153A, 153D, 153M, 154C, 154F, 155A, 155E) are eligible for the WOAB as long as they are awarded one of the Aviation Flight MOSs listed on the SRIP. It does not need to be the MOS they were originally contracted for.”
- Follow [link](#) for complete program rules and applicability.
[https://intelshare.intelink.gov/sites/arac/CMDteam/ccwo/CCWO%20Library/Bonuses%20\(Accession%2C%20Affiliation%2C%20and%20Retention\)](https://intelshare.intelink.gov/sites/arac/CMDteam/ccwo/CCWO%20Library/Bonuses%20(Accession%2C%20Affiliation%2C%20and%20Retention))

❖ **USAR (AGR, TPU, and IMA) Aviation WO Cohort by Year Groups – Good to know information. This data is from CSMM 20201229.**



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- ❖ **COVID-19 current information and ETPs** – Find information on the ARAC Crisis Response page at https://intelshare.intelink.gov/sites/arac/crc/COVID19/_layouts/15/start.aspx#/
Contact = closer than 6' unprotected for greater than 15 minutes, keep your bubble.
- ❖ **Reserve Component Officer Promotion Military Education Policy Memorandum, 10 December 2020 from DA Deputy Chief of Staff, G-1** – **Anticipated** Army policy, effective 1 October 2024. Highlights include:
 - CW2 will require AWOAC to board for CW3
 - CW3 will require WOILE to board for CW4
 - CW4 age 58 or older who are not WOSSC/WOSSE complete are ineligible for promotion to CW5
 - CW4 selected for CW5 must complete WOSSE within 36 months of board approval date or they are not eligible for promotion to CW5.[Click here for Policy memorandum on Intelink](#)
- ❖ **Exception to Policy to extend processing time of Conditional Releases for up to 12 months, Memorandum dated 18 Dec 2020** – Due to restrictions resulting from the COVID-19 pandemic, approved conditional releases for Soldiers who are unable to ship, enlist, or accept a commission are **extended to 30 June 21**, provided the Soldier is otherwise eligible. Additionally, Soldiers whose conditional release may have expired between 16 Mar 20 and the date of this memorandum, are also extended through **30 June 21**, provided the Soldier is otherwise eligible.
[Click here for complete ETP Memorandum \(Intelink\).](#)
- ❖ **Aviation Service Order – Revalidation of an aviation service order occurs....**
 - When a Soldier has a complete break in service. Being in the IRR does not constitute a break in service. (yes, there are people who believe it does)
 - When a Soldier transfers to the US Army from a sister service, such as Air Force, Marines, Coast Guard, etc.
 - When transferring from the National Guard. This is due to the Soldier transferring from a state agency to a federal agency.
- ❖ **ARAC WO double slotted on UMR** – ARAC double slotted WO's # are **trending in the wrong direction at 138**. The ARAC vacant WO positions have **increased to 137**. I ask you to look at your UMRs and move WOs who are double slotted into vacant positions, especially if they are MOSQ. Follow link for a UMR How-To Guide.
[https://intelshare.intelink.gov/sites/arac/CMDteam/ccwo/CCWO%20Library/Good%20to%20know%20\(Includes%20Computer%20and%20Access%20info\)/UMR%20Maintenance%20How%20To%2020190401.pptx?Web=1](https://intelshare.intelink.gov/sites/arac/CMDteam/ccwo/CCWO%20Library/Good%20to%20know%20(Includes%20Computer%20and%20Access%20info)/UMR%20Maintenance%20How%20To%2020190401.pptx?Web=1)
- ❖ **Warrant Officer AGR Program ****Updated****** – Entry into the AGR program is highly competitive. AGR Accessions receives approximately 4000 applications per year and less than 10% of applicants receive offers. Many candidates receive low eligibility scores due to incomplete, inaccurate, or out-of-date records. Below are the remaining dates for FY21.

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APPLICATION DEADLINE:

- 15 MAR 2021
- 07 JUL 2021

CONVENE DATES:

- 05 APR – 9 APR 2021
- 26 JUL – 30 JUL 2021

For the most up to date AGR accessions information go to

[https://www.hrc.army.mil/content/Active%20Guard%20and%20Reserve%20\(AGR\)%20Officer%20and%20Warrant%20Officer%20Program](https://www.hrc.army.mil/content/Active%20Guard%20and%20Reserve%20(AGR)%20Officer%20and%20Warrant%20Officer%20Program)

AGR/TPU CW4/5s wishing to be a member on an HRC AGR Accession Panel contact CW5 Siedler. This is an excellent opportunity to understand AGR accession process. Additionally, the Panel uses the same system as promotion boards, so you can see behind the curtain. **Next available is 26-30 Jul 2021.**

❖ **ARAC MOSQ WOs** – ARAC ended the year at 116 WOs non-MOSQ. Place WOs in positions they are qualified for or correct the SM PMOS for the current assigned position, most WOs are qualified. Follow the below links for Checklist on fixing MOSQ issues.

- For WO initial MOS award after WOBC/flight school.
<https://xtranet/usarc/usarpg/Pages/Checklist.aspx?action=T-2-O-3>
- For all other WO MOS actions.
<https://xtranet/usarc/usarpg/Pages/Checklist.aspx?action=T-2-O-1>.

❖ **H.R.5887 - Guard and Reserve Hazard Duty Pay Equity Act. Link to House Resolution** - <https://www.congress.gov/bill/116th-congress/house-bill/5887/all-actions?overview=closed#tabs> See Senate Bill **S.3308** at <https://www.congress.gov/bill/116th-congress/senate-bill/3308/text>. **Good news**; HDIP language changed in the NDAA. Service Secretaries will have the authority to pay HDIP prorated or monthly rather than just prorated. This is one step closer the goal line. Funding for the HDIP reform is not yet appropriated more to follow.

❖ **Emergency Response Methodology Training – Flight Reference Cards (FRCs) updates as of 25 Nov 20 –**

- Digital FRCs posted online: **Available** from [LDAC](#) ETMs
- FRC Academics Package:
 - **Available** from [DOTD FTB](#) (download zipped PPT & Video files)
 - **Available** from [Milgaming](#) & [PEO AVN](#) websites (stand-alone app - requires NEC approval or personal computer w/ CAC)
 - **Available** in [Virtual Training Suite](#) (VTS software requires NEC approval or personal computer w/ CAC)
- Printed FRCs & divider kits **available** to order on [APD ordering portal](#)
- [STACOM 21-01](#) **active**: 01 NOV 20
- Digital -10 change packets: **Available** from LDAC [ETMs](#): CH-47F, UH-60A/L, UH-60M

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❖ **Personnel Action Guide (PAG)** – Find current and required documentation to complete personnel actions at <https://xtranet/usarc/usarpag/Pages/ByCategoryActionsView.aspx?cat=20>

❖ **QUICK LINKS TO FAQs**

[ARAC USAR Website](#)

[ARAC Facebook](#)

[ARAC Organizational Chart FY20](#)

[How to Become a Warrant Officer](#)

[Officer Accessions POC \(For military members\)](#)

[Gray Area Retirements Branch \(HRC\)](#)

[Army Reserve Retirement Service Office](#)

[USA Warrant Officer Association](#)

[History of the Warrant Officer](#)

[USAR Unit Vacancy Lists \(How to find a Unit\)](#)

[AGR Application Procedures \(HRC\)](#)

[Individual Mobilization Augmentee \(IMA\) Program \(HRC\)](#)

This and much more information is available on the ARAC CCWO Intelink Site at:

https://intelshare.intelink.gov/sites/arac/CMDteam/ccwo/_layouts/15/start.aspx#/

❖ **In-Closing.** I challenge you to ensure I take the CCWO tasks "head-on" and am involved in all WO issues from "cradle to the grave." Cover all WO issues which include: accessions, professional military education, training, mentoring, professional and leader development, evaluations, assignments, awards and retirements. My primary role is to be the voice of the WOs within our command and to champion their causes.